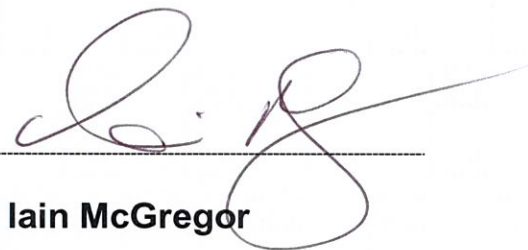


BREAKAWAY EARTHMOVING

SMOKING POLICY

In the interest of all employees at BREAKAWAY EARTHMOVING a smoking policy has been provided to ensure that non-smokers are not exposed to the smoke generated by those who do.

- Any company vehicle
- Any confined space
- Offices, mess facilities, accommodation or any company / client buildings
- Gas storage areas;
- While re-fuelling vehicles, plant, equipment or aircraft;
- In fuel or lubricant storage areas;
- While working on batteries. or servicing any equipment where any flammable substance is present;
- Within five (5) metres of a door way;
- Within eight (8) metres of an explosives magazine;
- Wherever a NO SMOKING sign is posted.
- All employees shall make themselves aware of the requirements on the sites they attend.



Iain McGregor
Managing Director