

# BREAKAWAY EARTHMOVING

## EMPLOYMENT POLICY

BREAKAWAY EARTHMOVING PTY LTD is an equal opportunity employer.

Employees must satisfactorily pass a pre-employment medical and be physically capable of performing the required tasks.

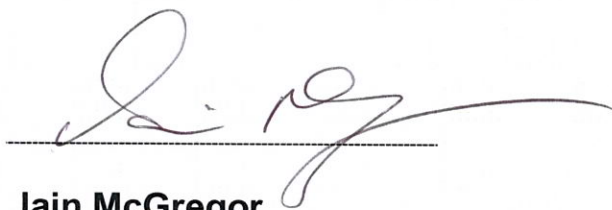
Other requirements that a prospective employee must have, due to the nature of the job are:

- Apply First Aid Certificate
- a current MARCSTA induction certificate
- a HR, HC or MC – Heavy vehicle drivers licence
- Relevant Plant and Machinery Qualifications

Before being employed a person must sign authorities to allow clients to check their police record and to undertake random alcohol and drug tests.

The prospective employee must be able to demonstrate they understand our companies' policies, standards and procedures.

The prospective employee must also undergo a drug test before being employed with BREAKAWAY EARTHMOVING Pty Ltd.



**Iain McGregor**

**Managing Director**